

## Methodical approaches to staff performance assessment

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### Abstract

© 2015, Mediterranean Center of Social and Educational Research. All rights reserved. The article describes the structure of the system of Human Resources management of the company; it is proved that the development and improvement of job descriptions is a strategic direction of anti-crisis Human Resource management; the review of alternative methods for assessing the staff performance is presented; the integrated methodology that allows to use the selective approach to the problem of inclusion of workers of the organizations with different qualities and labor characteristics into the employment system, is proposed.

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### Keywords

Human resource management of the company, Job description, Organizational structures of HR management, Planning and marketing of staff, Staff performance assessment